

LEAP Document 1S

Table Of Staff Mix Factors For Certificated Instructional Staff

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135</u>	<u>MA</u>	<u>MA+45</u>	
0	1.00000	1.02700	1.05497	1.08299	1.17299	1.23097	1.19892	1.28892	1.34691
1	1.01344	1.04080	1.06915	1.09846	1.18936	1.24702	1.21224	1.30313	1.36079
2	1.03628	1.06422	1.09313	1.12497	1.21652	1.27536	1.23765	1.32919	1.38800
3	1.07041	1.09920	1.12897	1.16252	1.25569	1.31710	1.27524	1.36837	1.42982
4	1.09451	1.12485	1.15511	1.19013	1.28481	1.34731	1.30175	1.39642	1.45893
5	1.11952	1.15030	1.18117	1.21847	1.31376	1.37814	1.32899	1.42428	1.48866
6	1.13397	1.16407	1.19599	1.23521	1.33001	1.39471	1.34357	1.43837	1.50307
7	1.17099	1.20182	1.23452	1.27626	1.37342	1.44061	1.38462	1.48178	1.54897
8	1.20854	1.24107	1.27454	1.31971	1.41821	1.48784	1.42807	1.52657	1.59620
9		1.28171	1.31681	1.36364	1.46443	1.53643	1.47196	1.57279	1.64479
10			1.35961	1.40982	1.51195	1.58635	1.51818	1.62031	1.69471
11				1.45734	1.56171	1.63758	1.56570	1.67007	1.74594
12				1.50336	1.61278	1.69096	1.61510	1.72114	1.79932
13					1.66511	1.74561	1.66621	1.77347	1.85397
14					1.71772	1.80234	1.71886	1.82950	1.91070
15					1.76239	1.84921	1.76353	1.87706	1.96038
16 or more					1.79765	1.88618	1.79879	1.91461	1.99959

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

**Table Of Total Base Salaries For Certificated Instructional Staff
For School Year 2001-02**

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	27,467	28,209	28,977	29,746	32,219	33,811	32,931	35,403	36,996
1	27,836	28,588	29,366	30,171	32,668	34,252	33,297	35,793	37,377
2	28,464	29,231	30,025	30,900	33,414	35,030	33,995	36,509	38,124
3	29,401	30,192	31,009	31,931	34,490	36,177	35,027	37,585	39,273
4	30,063	30,896	31,727	32,689	35,290	37,007	35,755	38,355	40,072
5	30,750	31,595	32,443	33,468	36,085	37,853	36,503	39,121	40,889
6	31,147	31,974	32,850	33,928	36,531	38,308	36,904	39,508	41,285
7	32,164	33,010	33,909	35,055	37,724	39,569	38,031	40,700	42,546
8	33,195	34,088	35,008	36,248	38,954	40,867	39,225	41,930	43,843
9		35,205	36,169	37,455	40,223	42,201	40,430	43,200	45,177
10			37,344	38,724	41,529	43,572	41,700	44,505	46,549
11				40,029	42,895	44,979	43,005	45,872	47,956
12				41,293	44,298	46,446	44,362	47,275	49,422
13					45,736	47,947	45,766	48,712	50,923
14					47,181	49,505	47,212	50,251	52,481
15					48,408	50,792	48,439	51,557	53,846
16 or more					49,376	51,808	49,407	52,589	54,923

**Table Of Total Base Salaries For Certificated Instructional Staff
For School Year 2002-03**

*** Education Experience ***

Years of Service	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135</u>	<u>MA</u>	<u>MA+45</u>	<u>MA+90</u> OR <u>Ph.D.</u>
0	28,318	29,083	29,875	30,668	33,217	34,859	33,951	36,500	38,142
1	28,699	29,473	30,276	31,106	33,680	35,313	34,328	36,902	38,535
2	29,345	30,137	30,955	31,857	34,449	36,116	35,048	37,640	39,305
3	30,312	31,127	31,970	32,920	35,559	37,298	36,112	38,750	40,490
4	30,994	31,854	32,710	33,702	36,383	38,153	36,863	39,544	41,314
5	31,703	32,574	33,448	34,505	37,203	39,026	37,634	40,333	42,156
6	32,112	32,964	33,868	34,979	37,663	39,495	38,047	40,732	42,564
7	33,160	34,033	34,959	36,141	38,893	40,795	39,210	41,961	43,864
8	34,223	35,145	36,092	37,372	40,161	42,133	40,440	43,229	45,201
9		36,295	37,289	38,616	41,470	43,509	41,683	44,538	46,577
10			38,501	39,923	42,815	44,922	42,992	45,884	47,991
11				41,269	44,225	46,373	44,337	47,293	49,442
12				42,572	45,671	47,885	45,736	48,739	50,953
13					47,153	49,432	47,184	50,221	52,501
14					48,642	51,039	48,675	51,808	54,107
15					49,907	52,366	49,940	53,155	55,514
16 or more					50,906	53,413	50,938	54,218	56,624