

LEAP Document 1

Table Of Staff Mix Factors For Certificated Instructional Staff

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	1.00000	1.02701	1.05499	1.08304	1.17303	1.23099	1.19891	1.28891	1.34693
1	1.01346	1.04084	1.06918	1.09846	1.18939	1.24704	1.21224	1.30317	1.36079
2	1.02628	1.05393	1.08257	1.11411	1.20478	1.26303	1.22566	1.31632	1.37458
3	1.03950	1.06741	1.09636	1.12890	1.21940	1.27905	1.23838	1.32881	1.38850
4	1.05246	1.08160	1.11072	1.14439	1.23542	1.29551	1.25171	1.34274	1.40286
5	1.06585	1.09513	1.12454	1.16008	1.25077	1.31206	1.26526	1.35599	1.41728
6	1.07961	1.10825	1.13866	1.17597	1.26623	1.32785	1.27915	1.36942	1.43100
7	1.10379	1.13286	1.16367	1.20301	1.29461	1.35793	1.30517	1.39673	1.46008
8	1.13919	1.16984	1.20138	1.24398	1.33681	1.40246	1.34610	1.43896	1.50458
9		1.20814	1.24125	1.28538	1.38038	1.44826	1.38747	1.48253	1.55041
10			1.28158	1.32891	1.42517	1.49532	1.43104	1.52733	1.59744
11				1.37371	1.47207	1.54362	1.47584	1.57423	1.64574
12				1.41708	1.52023	1.59391	1.52240	1.62236	1.69607
13					1.56956	1.64544	1.57060	1.67169	1.74756
14					1.61913	1.69890	1.62022	1.72451	1.80105
15					1.66126	1.74310	1.66233	1.76934	1.84788
16 or more					1.69447	1.77794	1.69557	1.80472	1.88482

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

**Table Of Total Base Salaries For Certificated Instructional Staff
For School Year 2015-16**

*** Education Experience ***

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR Ph.D.
0	34,661	35,597	36,567	37,539	40,658	42,667	41,555	44,675	46,686
1	35,128	36,077	37,059	38,074	41,225	43,224	42,017	45,169	47,166
2	35,572	36,530	37,523	38,616	41,759	43,778	42,483	45,625	47,644
3	36,030	36,997	38,001	39,129	42,266	44,333	42,923	46,058	48,127
4	36,479	37,489	38,499	39,666	42,821	44,904	43,386	46,541	48,625
5	36,943	37,958	38,978	40,210	43,353	45,477	43,855	47,000	49,124
6	37,420	38,413	39,467	40,760	43,889	46,025	44,337	47,465	49,600
7	38,258	39,266	40,334	41,698	44,872	47,067	45,238	48,412	50,608
8	39,485	40,548	41,641	43,118	46,335	48,611	46,657	49,876	52,150
9		41,875	43,023	44,553	47,845	50,198	48,091	51,386	53,739
10			44,421	46,061	49,398	51,829	49,601	52,939	55,369
11				47,614	51,023	53,503	51,154	54,564	57,043
12				49,117	52,693	55,247	52,768	56,233	58,787
13					54,403	57,033	54,439	57,942	60,572
14					56,121	58,886	56,158	59,773	62,426
15					57,581	60,418	57,618	61,327	64,049
16 or more					58,732	61,625	58,770	62,553	65,330

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

**Table Of Total Base Salaries For Certificated Instructional Staff
For School Year 2016-17**

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	35,077	36,024	37,006	37,990	41,146	43,179	42,054	45,211	47,246
1	35,549	36,510	37,504	38,531	41,720	43,742	42,522	45,711	47,732
2	35,999	36,969	37,973	39,080	42,260	44,303	42,992	46,173	48,216
3	36,463	37,442	38,457	39,598	42,773	44,865	43,439	46,611	48,704
4	36,917	37,939	38,961	40,142	43,335	45,443	43,906	47,099	49,208
5	37,387	38,414	39,445	40,692	43,873	46,023	44,382	47,564	49,714
6	37,869	38,874	39,941	41,249	44,416	46,577	44,869	48,035	50,195
7	38,718	39,737	40,818	42,198	45,411	47,632	45,781	48,993	51,215
8	39,959	41,034	42,141	43,635	46,891	49,194	47,217	50,474	52,776
9		42,378	43,539	45,087	48,420	50,801	48,668	52,003	54,384
10			44,954	46,614	49,991	52,451	50,197	53,574	56,033
11				48,186	51,636	54,146	51,768	55,219	57,728
12				49,707	53,325	55,910	53,401	56,908	59,493
13					55,055	57,717	55,092	58,638	61,299
14					56,794	59,592	56,832	60,491	63,175
15					58,272	61,143	58,310	62,063	64,818
16 or more					59,437	62,365	59,476	63,304	66,114

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.