

LEAP DOCUMENT 1R

TABLE OF STAFF MIX FACTORS FOR CERTIFICATED INSTRUCTIONAL STAFF

*** EDUCATION EXPERIENCE ***

YEARS OF SERVICE	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR PHD
0	1.061	1.090	1.119	1.149	1.244	1.306	1.272	1.367	1.429
1	1.096	1.125	1.156	1.188	1.286	1.348	1.311	1.409	1.471
2	1.131	1.162	1.193	1.228	1.328	1.392	1.351	1.451	1.515
3	1.168	1.200	1.232	1.269	1.371	1.438	1.392	1.494	1.561
4	1.206	1.240	1.273	1.312	1.416	1.485	1.435	1.539	1.608
5	1.246	1.280	1.315	1.356	1.462	1.534	1.479	1.585	1.657
6	1.287	1.321	1.358	1.402	1.510	1.583	1.525	1.633	1.706
7	1.329	1.364	1.401	1.449	1.559	1.635	1.572	1.682	1.758
8	1.372	1.409	1.447	1.498	1.610	1.689	1.621	1.733	1.812
9		1.455	1.495	1.548	1.662	1.744	1.671	1.785	1.867
10			1.543	1.600	1.716	1.801	1.723	1.839	1.924
11				1.654	1.773	1.859	1.777	1.896	1.982
12					1.831	1.920	1.833	1.954	2.043
13					1.890	1.982	1.891	2.013	2.105
14						2.046	1.951	2.077	2.169

**FOR CREDITS EARNED AFTER THE BA DEGREE BUT BEFORE THE MA DEGREE:
ANY CREDITS IN EXCESS OF 45 MAY BE COUNTED AFTER THE MA DEGREE.**

I hereby certify that this is LEAP Document 1R referenced in the 1989-91 Appropriations Act (Engrossed Substitute Senate Bill 5352).


Bob Fitchitt, LEAP Administrator Dated 8/1/89


Betty Johnson, Notary Public Dated 8-1-89