

LEAP Document 1

Table Of Staff Mix Factors For Certificated Instructional Staff

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	1.00000	1.01000	1.02010	1.03030	1.04693	1.09865	1.10964	1.15035	1.20213
1	1.01000	1.02010	1.03030	1.04060	1.06153	1.11298	1.12073	1.16308	1.21450
2	1.02010	1.03030	1.04060	1.05101	1.07528	1.12725	1.13194	1.17483	1.22683
3	1.03030	1.04060	1.05101	1.06152	1.08833	1.14155	1.14326	1.18657	1.23923
4	1.04060	1.05101	1.06152	1.07214	1.10260	1.15625	1.15469	1.19844	1.25205
5	1.05101	1.06152	1.07214	1.08286	1.11630	1.17103	1.16624	1.21042	1.26493
6	1.06152	1.07214	1.08286	1.09369	1.13010	1.18510	1.17790	1.22253	1.27757
7	1.07214	1.08286	1.09369	1.10462	1.15545	1.21195	1.18968	1.24658	1.30313
8	1.08286	1.09369	1.10462	1.11567	1.19310	1.25170	1.20158	1.28428	1.34285
9		1.10462	1.11567	1.14720	1.23200	1.29258	1.23833	1.32315	1.38375
10			1.14380	1.18605	1.27198	1.33458	1.27720	1.36315	1.42573
11				1.22603	1.31383	1.37768	1.31718	1.40500	1.46883
12				1.26475	1.35680	1.42258	1.35875	1.44795	1.51375
13					1.40083	1.46855	1.40175	1.49198	1.55970
14					1.44508	1.51628	1.44605	1.53913	1.60743
15					1.48268	1.55573	1.48363	1.57913	1.64923
16					1.51233	1.58680	1.51330	1.61073	1.68220
17 or more					1.52745	1.60267	1.52843	1.62683	1.69902

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

**Table Of Total Base Salaries For Certificated Instructional Staff
For School Year 2015-16**

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	35,069	36,016	36,997	37,981	41,137	43,170	42,045	45,201	47,235
1	35,541	36,501	37,495	38,522	41,711	43,732	42,512	45,701	47,722
2	35,991	36,960	37,965	39,071	42,250	44,293	42,983	46,162	48,205
3	36,454	37,433	38,448	39,589	42,763	44,855	43,429	46,600	48,693
4	36,909	37,931	38,952	40,133	43,325	45,432	43,896	47,089	49,197
5	37,378	38,405	39,436	40,683	43,863	46,013	44,371	47,553	49,703
6	37,861	38,865	39,932	41,240	44,405	46,566	44,859	48,024	50,184
7	38,709	39,728	40,809	42,188	45,401	47,621	45,771	48,982	51,204
8	39,950	41,025	42,131	43,625	46,881	49,183	47,206	50,463	52,764
9		42,368	43,529	45,077	48,409	50,789	48,657	51,991	54,371
10			44,944	46,604	49,979	52,439	50,185	53,562	56,021
11				48,175	51,624	54,133	51,756	55,207	57,714
12				49,696	53,313	55,897	53,389	56,895	59,479
13					55,043	57,704	55,079	58,624	61,285
14					56,781	59,579	56,819	60,477	63,161
15					58,259	61,129	58,296	62,049	64,803
16 or more					59,423	62,351	59,462	63,290	66,099

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

**Table Of Total Base Salaries For Certificated Instructional Staff
For School Year 2016-17**

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	40,000	40,400	40,804	41,212	41,877	43,946	44,385	46,014	48,085
1	40,400	40,804	41,212	41,624	42,461	44,519	44,829	46,523	48,580
2	40,804	41,212	41,624	42,040	43,011	45,090	45,278	46,993	49,073
3	41,212	41,624	42,040	42,461	43,533	45,662	45,730	47,463	49,569
4	41,624	42,040	42,461	42,885	44,104	46,250	46,188	47,938	50,082
5	42,040	42,461	42,885	43,314	44,652	46,841	46,650	48,417	50,597
6	42,461	42,885	43,314	43,747	45,204	47,404	47,116	48,901	51,103
7	42,885	43,314	43,747	44,185	46,218	48,478	47,587	49,863	52,125
8	43,314	43,747	44,185	44,627	47,724	50,068	48,063	51,371	53,714
9		44,185	44,627	45,888	49,280	51,703	49,533	52,926	55,350
10			45,752	47,442	50,879	53,383	51,088	54,526	57,029
11				49,041	52,553	55,107	52,687	56,200	58,753
12				50,590	54,272	56,903	54,350	57,918	60,550
13					56,033	58,742	56,070	59,679	62,388
14					57,803	60,651	57,842	61,565	64,297
15					59,307	62,229	59,345	63,165	65,969
16					60,493	63,472	60,532	64,429	67,288
17 or more					61,098	64,107	61,137	65,073	67,961

*For credits earned after the BA degree but before the MA degree:
Any credits in excess of 45 may be counted after the MA degree.*