

# LEAP Document 1

## Table Of Staff Mix Factors For Certificated Instructional Staff

\*\*\* Education Experience \*\*\*

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	1.00000	1.02701	1.05499	1.08304	1.17303	1.23099	1.19891	1.28891	1.34693
1	1.01346	1.04084	1.06918	1.09846	1.18939	1.24704	1.21224	1.30317	1.36079
2	1.02628	1.05393	1.08257	1.11411	1.20478	1.26303	1.22566	1.31632	1.37458
3	1.03950	1.06741	1.09636	1.12890	1.21940	1.27905	1.23838	1.32881	1.38850
4	1.05246	1.08160	1.11072	1.14439	1.23542	1.29551	1.25171	1.34274	1.40286
5	1.06585	1.09513	1.12454	1.16008	1.25077	1.31206	1.26526	1.35599	1.41728
6	1.07961	1.10825	1.13866	1.17597	1.26623	1.32785	1.27915	1.36942	1.43100
7	1.10379	1.13286	1.16367	1.20301	1.29461	1.35793	1.30517	1.39673	1.46008
8	1.13919	1.16984	1.20138	1.24398	1.33681	1.40246	1.34610	1.43896	1.50458
9		1.20814	1.24125	1.28538	1.38038	1.44826	1.38747	1.48253	1.55041
10			1.28158	1.32891	1.42517	1.49532	1.43104	1.52733	1.59744
11				1.37371	1.47207	1.54362	1.47584	1.57423	1.64574
12				1.41708	1.52023	1.59391	1.52240	1.62236	1.69607
13					1.56956	1.64544	1.57060	1.67169	1.74756
14					1.61913	1.69890	1.62022	1.72451	1.80105
15					1.66126	1.74310	1.66233	1.76934	1.84788
16 or more					1.69447	1.77794	1.69557	1.80472	1.88482

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*

**Table Of Total Base Salaries For Certificated Instructional Staff  
For School Year 2017-18**

\*\*\* Education Experience \*\*\*

<b>Years of Service</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>BA+135</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90 OR Ph.D.</b>
0	35,884	36,853	37,857	38,864	42,093	44,173	43,022	46,251	48,333
1	36,367	37,350	38,366	39,417	42,680	44,749	43,500	46,763	48,831
2	36,827	37,819	38,847	39,979	43,232	45,323	43,982	47,235	49,325
3	37,301	38,303	39,342	40,509	43,757	45,897	44,438	47,683	49,825
4	37,766	38,812	39,857	41,065	44,332	46,488	44,916	48,183	50,340
5	38,247	39,298	40,353	41,628	44,883	47,082	45,403	48,658	50,858
6	38,741	39,768	40,860	42,199	45,437	47,649	45,901	49,140	51,350
7	39,608	40,652	41,757	43,169	46,456	48,728	46,835	50,120	52,394
8	40,879	41,979	43,110	44,639	47,970	50,326	48,303	51,636	53,990
9		43,353	44,541	46,125	49,534	51,969	49,788	53,199	55,635
10			45,988	47,687	51,141	53,658	51,351	54,807	57,323
11				49,294	52,824	55,391	52,959	56,490	59,056
12				50,850	54,552	57,196	54,630	58,217	60,862
13					56,322	59,045	56,359	59,987	62,709
14					58,101	60,963	58,140	61,882	64,629
15					59,613	62,549	59,651	63,491	66,309
16 or more					60,804	63,800	60,844	64,761	67,635

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*